



GoinGlobal

Careers, Culture & Country Resources

FOR 120+ LOCATIONS

GOINGLOBAL is the market leader in providing career and employment resources designed specifically for international students and professionals studying or working abroad. Since GoinGlobal's founding over two decades ago, our locally-sourced expert insights have been used by more than 1,000 of the leading academic institutions, professional associations, and corporations around the world.

Engineers In High Demand Around the Globe

Engineering resources are a key feature throughout the GoinGlobal collection as engineers continue to be among the most sought-after professionals around the world. The global engineering industry is experiencing severe talent shortages, making competition fierce among businesses trying to attract the best local and international talent. The end result is salary increases of 15% to 20% as standard practice.

Because of a shortage of engineers among local professionals, many companies are looking abroad to find the right talent. Within the next three years, it is forecast that approximately 211,000 workers will be needed in the engineering sector.

Recruiters are looking for engineers who have leadership skills, know how to work in a team, and can adapt easily to organizational structure. Soft skills highly valued by employers include strategic vision, effective communication skills and proactivity.

A country's engineering needs may vary depending on its major industries. For instance, Mexico's diverse economy and strong manufacturing sector provide many roles for engineers, particularly in the medical device, automotive, electronics and aerospace sectors.

In Singapore, the manufacturing and construction sector is looking for project engineers,

automation engineers and engineering consultants. Sectors such as electronics, chemical, semiconductor, machinery and precision are looking for R&D engineers. As companies automate production processes, they are looking for candidates with digital expertise, automation and process improvement experience.

In India, engineers are particularly needed for government-sponsored infrastructure development projects which are driving much of the country's economic growth. The "Smart Cities Mission," aimed at building more efficient, affordable, sustainable and digitally connected cities across the country, needs engineers for new infrastructure developments such as airports, hospitals, schools and improved transport systems.

Hiring trends, salaries and job opportunities for multiple industries around the world, including engineering, can be found in GoinGlobal.

International Employment Visas

Pursuing employment opportunities outside an individual's home country typically requires obtaining a temporary work visa.

Around the globe, there are many categories of non-immigration (temporary) work visas. Generally, applicants will need to have a job lined up prior to applying for the visa.

**Complimentary
U.S. Visa Consultation Services &
Visa Webinar Series**

Employers must apply for a sponsor license before hiring foreign nationals.

GoInGlobal's resources for US-based international students and professionals now include a specialized **Visa Webinar Series**, with the bonus of **complimentary H-1B/OPT visa consultation services** for staff who attend one of these webinars.

GoInGlobal's copyrighted resources are created and constantly updated by **subject matter experts**, including employment and immigration specialists. The unlimited-access database features:

- » **Cultural assimilation and assessment tools** to help users more effectively engage across cultures.
- » **Career guides** for more than 120 locations, packed with expert advice on hiring trends, work permits/visa regulations, professional and social networking, culturally-correct resumes/CV's, interview advice, and more.
- » **16M+ internship and job opportunities**, including NGO and non-profit listings—searchable in the local language, as well as in English.
- » **Corporate profiles** for 450,000 key employers throughout 196 countries.
- » A proprietary **H-1B visa search engine** that identifies U.S. employers with a history of hiring international talent, plus **OPT-friendly job boards**.

**IIE Network Members
Enjoy Access to GoInGlobal
Including the CultureWizard Toolkit**

Studying Abroad Boosts Career Options

Graduates with study abroad experience are highly sought after in the job market. It tells future employers that the student is brave, adventurous and self-sufficient, and that they have a global perspective, some second-language knowledge, and that they might be open to travel or relocating for business.

More than 4.5M higher education students participate in a study abroad program every year. No matter where students are choosing to study, there are certain factors that matter most to them:

- The student experience: Students want a positive, welcoming environment and a good overall cultural growth experience.
- Politics and economy: Students (and their families) want stability in the government and economy of the country in which they plan to study.
- The quality of the education: Students want universities with good reputations that will positively affect their future careers.

Studying abroad helps to develop and enhance problem-solving skills, social skills, and time-management skills. An IIE survey conducted by Christine Farrugia, Ph.D. and Jodi Sanger showed that individuals who participated in study abroad programs had a confidence and a global perspective that helped with career progression and

promotions, "particularly as they were promoted to management-level positions where communication, interpersonal skills, and the ability to understand and work with cultural differences were key criteria for promotion."

Bottom line, studying abroad can boost professional skills and life experience at warp speed and have a lasting effect that will span an entire professional career.

Culture Tools for 160 Countries

GoInGlobal includes access to CultureWizard by RW3, an online learning solution that helps individuals prepare for study abroad, international internships or a global career through culture guides, games, blogs, podcasts, videos, webinars and training modules on global business best practices.

With CultureWizard users can:

- Discover their personal **cultural preferences** and graphically compare their cultural profile to 160+ other cultures.
- **Adapt their style** and cultural expectations, and enhance their collaboration skills.
- **Increase team effectiveness** with people from different backgrounds, cultures and countries.

GoInGlobal **enhances academic and corporate initiatives** for finding employment in-country, back home or in new locations; **supercharging counseling capabilities** for the top study abroad and expat job spots around the world, and **expanding employer outreach** by increasing corporate contacts with listings of top employers, key industries, and hiring trends by location.



GoInGlobal
Jobs here, there, everywhere.

Complimentary access to GoInGlobal's career resources is available **via a special access link in the IIE Member Resource Center**. Find out more about GoInGlobal, including joining us for a training webinar, by contacting **president@goinglobal.com**.